

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
August 23, 2021

Call to Order: Chairman Christensen called the meeting to order at 6:59 P.M.

Declaration of Quorum: Board members Roger Perleberg, Ted Snodgrass, Paul Nelson and Nicholas Wood were present. There were fifty-four others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson stated action items 6.2 and 6.3 would be moved up on the agenda, in order to accommodate Business Manager, Angela Allred, who was presenting remotely on these items.

On a motion by Roger Perleberg, the Board approved the agenda as revised.

- 3.0 Reports, Correspondence and Program

- 3.1 Board Report – Chairman Tom Christensen introduced Washington State House Representatives, Keith Goehner and Mike Steele who were both present to address those present, on the Governor’s recent mask mandate.

- 3.2 Student Report – CHS leadership teacher, Andy Groce was present to address the Board on the latest happenings at the high school. He communicated sports had begun today and students were anxious and excited to get back into the classroom. Mr. Groce stated leadership camp had been held the week before. He shared many of the year’s events are planned during this time together.

- 3.3 Superintendent Report

- 3.3.1. Budget Report – Business Manager Angela Allred informed the Board that we would likely end with a fund balance as projected or fairly close to what was projected. Ms. Allred communicated that the district was about thirty kids down from the previous year and that ESSR funds were utilized and exhausted to keep the district whole.

- 6.0 Action Items

- 6.2. Dairy Bid Approval – Business Manager Angela Allred addressed the Board with this year’s Dairy Bid information. Ms. Allred stated that this was the first time the district had seen a new bidder come in. Cart and Can LLC submitted a bid that included an escalation amount. J & G Distributing, Inc. also submitted a bid. Ms. Allred communicated that J & G’s bid had come in

significantly lower on all prices and recommended we move forward with them for our milk needs this year.

On a motion by Roger Perleberg, the Board approved awarding the Dairy Bid to J & G Distributing, Inc. for the 2021-2022 school year.

6.3. Surplus Property –

Cashmere High School:

- Lincoln 255 Power MIG Welders
- Lincoln Square Wave 175 Welders

On a motion by Paul Nelson, the Board approved to declare the property as surplus.

3.0 Reports, Correspondence and Program

3.3 Superintendent Report

- 3.3.2. Board Policy 2195 – Academic Acceleration (First Reading) – Superintendent Johnson spoke to the Board about bringing new Policy 2195 Academic Acceleration for review and a first reading. High school Principal, Craig MacKenzie went on to say that the district recognizes the need for all high school students to have greater access to rigorous advanced courses, including dual credit programs. Students who successfully complete the advanced courses will then be enrolled in the next most rigorous level of advanced courses, with the ultimate goal being the student’s automatic enrollment in dual credit courses.

Superintendent Johnson reminded the Board this was a first reading for this new policy and this item would be brought back for a second reading and to take action on.

- 3.3.3. Start of School Update – Superintendent Johnson stated he felt blessed to start the school year in person rather than what we experienced at the start of the last school year. He went on to share today had been Day 1 of August Institute and how grateful he was to have been able to address the whole staff. He said the focus for the next day would be to have trainings that are aligned with the districts academics as well as with a focus on Social Emotional Learning (SEL). Superintendent Johnson reiterated there is a lot of talk surrounding belonging and building relationships with students. He spoke about topics such as, how do we ensure that all kids have access to tremendous instruction and how we continue to get better with parent engagement. He stated these are the things that the staff’s first few days will focus on.

- 4.0 Visitors – Washington State House Representatives, Keith Goehner and Mike Steele were both present to address the Governor’s recent mask mandate. Representative Mike Steele stated he understands there is a lot of angst over masks and vaccines. He went on to say they have received over 2600 emails from parents all around the State of Washington. They have been advocating for local control of these topics but that the Governor has unfortunately taken a different path. Mr. Steele went on to add that in spite of these difficult mandates, the goal should remain the same; to return students for full time in person instruction. Mr. Steele encouraged parents struggling with these mandates to call the Governor and let their voices be heard and continue to advocate for what is best for our students. He explained that School Boards are tied and bound to the mandates the Governor has given. He understands Boards now face the decision to follow the mandate or risk losing funding to function, making it difficult for schools to operate when they don’t receive apportionment dollars. Representative Keith Goehner mimicked Mike Steele’s message. He commended the school board members for the role that they play. He also praised the Cashmere School District for bringing the students back last year to in person instruction. He stated the Cashmere community truly showed their concern for students and recognized the need for students to return to school. He ended by stating his excitement to know school would be reopening soon, for full time instruction.

There were a several other visitors who were present as well as via Zoom, but that did not elect to speak.

5.0 Consent Agenda –

- 5.1 Approval of Board Minutes - On a motion by Roger Perleberg, the Board approved the July 14 and August 9, 2021 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of July 30, 2021: Warrants #319219 - #319267 totaling \$198,513.40

General Fund \$194,912.43

ASB \$3,600.97

Pay date of August 12, 2021: Warrants #319269 - #319330 totaling \$205,992.30

General Fund \$202,020.57

ASB \$3,971.73

Pay date of July 30, 2021: Payroll in an amount totaling \$1,639,394.00, including benefits.

Pay date of August 31, 2021: Payroll in an amount totaling \$1,458,824.79, including benefits.

On a motion by Roger Perleberg, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
Domingo Gonzalez	CMS – Band Teacher		Resignation
Heather Pflugrath	Vale – K-2 Resource Room Teacher		Resignation
Ashley Weiler	Vale – SpEd Para-Educator		Resignation
Shelly Milne	CMS – Library Media Specialist		Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Comments</b>
Lori Troxler	CMS – LAP Para-Educator		Replaces Jennifer Desy
Sandra Cornelio	Vale – Secretary II		Replaces Joanna Fritz
Shelley Story	Vale – Health/SpEd Para-Educator		Replaces Jill Worrell
Bridget Sears	CHS – SpEd Para-Educator		New Position
Jennifer Chandra	CMS – SpEd Para-Educator		Replaces James Igne
Ericka Valle	CSD – Food Service		
Tanya Burts	CSD – Food Service		
Brittney Kind	Vale – SpEd Para-Educator		Replaces Ashley Weiler
Terrann Sousley	CMS – SpEd Para-Educator		New Position
Annie Chalmers	CMS – .5 Instrumental Music Teacher		Replaces Domingo Gonzalez
Kylie Michael	Vale – Title 1A/TBIP Para-Educator		Replaces Sandra Cornelio
Andy Robinson	CSD – Bus Driver		
Laura Lebow	Vale – K-2 Resource Room Teacher		Replaces Heather Pflugrath

**3a. Contract Approvals/Renewals 2021-2022**

Certificated Contracts for 2021-2022

Administrator Contracts for 2021-2022

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE</b>	<b>Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE</b>	<b>Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Drew Cavanaugh	CHS – Asst Boys Basketball Coach	Resignation
Keith Boyd	CMS – Softball Coach	Resignation
Keith Boyd	CMS – Football Coach	Resignation

**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Rett Hartmann	CMS – Asst Football Coach	Replaces Keith Boyd
Levi Heyen	CHS – Asst Volleyball Coach	Replaces Kathryan Broadbent

On a motion by Roger Perleberg, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested an approximate 30-minute executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:45 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 8:15 PM.

9.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:15 PM.

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Secretary

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Chairman